



## We design our packages with your business in mind

After an initial free consultation –you choose the package, which suits you and your business requirement. This is an example of what we can offer in our Platinum, Gold and Silver range. Of course, we are happy to consider a bespoke package designed just for your business.

Our top of the range Platinum package \*prices available on request due to complexity

- Initial consultation and recommendation
- Bespoke performance appraisal system which includes electronic version (either PDF or word doc) & master hard copy
- Performance appraisal process notes
- Personality Profile Analysis for all staff, if required, to establish working strengths and weaknesses
- Minimum 3 hours coaching/training prior to launch on, how to give effective feedback/effective 1-2-1 coaching
- Skills practice for appraisers
- Assertiveness/influencing skills training
- Minimum of 2 hours ongoing support available for the first quarter by telephone/e mail/face to face
- 360-degree feedback introduced at 6/ 12-month point if required or prior to appraisal launch

### Our Gold Package

- Initial consultation and recommendations
- Your chose of performance appraisal system which includes electronic version (either PDF or word doc) & hard copy
- Performance appraisal process notes
- Personal Profile Analysis for Management (up to 2 managers – quote available for extra staff)

- Minimum 2 hours coaching/training including skills practice for Managers/Supervisors
- Minimum 1 hour coaching/training to introduce to staff members to reduce fear (if required)

### Our Silver package

- Initial consultation and recommendations
- Bespoke performance appraisal system which includes electronic version (either PDF or word doc) & hard copy
- Performance appraisal process notes
- 1 hours coaching/training

**We pride ourselves on being flexible in our approach and we are happy to discuss and quote accordingly.**

