

Always Consult's Sustainable Development Policy

Our Vision

Always Consult Ltd will strive to reduce its carbon footprint in all that we do and ensure that all resources are sourced in the ethics and spirit of sustainable development under the 3 P's- People, Profit and Planet.



Our Principles

Our approach to our business is guided by commitments to the following principles:

- Leadership
- Inclusivity
- Transparency
- Stewardship
- Continuous Improvement

Our Important Issues

Our business faces many challenges and opportunities.

Due to their direct impact on us and our stakeholders we have prioritised the following issues that we believe we can address:

- Accessibility
- Health and safety
- Financial solvency
- Water conservation

Our ability and duty to act

Our attention to environmental, social and economic responsibility, which takes in the 3 P's, includes working within the law and voluntarily exceeding legal requirements in order to be innovative and demonstrate leadership on matters that are important to us and our stakeholders.

As we evaluate our successes we chose in both big and small ways how our words and actions improve the lives of our employees, employers, and trainees.

Our objectives

We commit to:

- Minimising wherever possible the number of business miles driven without adversely affecting learner success.
- Reducing wherever possible the unnecessary use of paper and maximising opportunities for working on-line.
- Encourage wherever possible flexible working practices to improve where possible employees/associates work – life balance.
- Maximise the opportunities for our stakeholders through innovative, empathetic, and flexible programmes.
- Avoid or limit wherever practical the use of environmentally damaging substances, materials, and processes.
- Working with local and regional partners to realise environmental improvements.
- Always considering cost versus value, which include, people, profit, and the planet
- Communication of this policy to all relevant stakeholders.

Reporting

Our objectives will be reviewed and updated by the Managing Director annually